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III Semester B.B.A. Degree Examination, April - 2022

BUSINESS ADMINISTRATION

Human Resource Management

(CBCS Semester - Scheme- Repeaters)

Paper: 3.4

Time : 3 Hours

Maximum Marks : 70

Instructions to candidates :

Answers should be written completely in English only.

SECTION - A

Answer any **Five** of the following Sub questions. Each Sub question carries 2 Marks.

(5×2=10)

1. a) What do you mean by Human Resources?
- b) Write any two benefits of Human Resource Planning.
- c) What is Selection?
- d) What is Training?
- e) What do you mean by Performance appraisal?
- f) What is Transfer?
- g) What do you mean by Human Resource Development?

SECTION - B

Answer any **Three** of the following. Each Sub question carries 6 Marks.

(3×6=18)

2. Explain in brief the recent trends in HRM.
3. Write any 3 differences between Recruitment and selection.
4. Write the objectives of Induction.
5. Write the advantages and disadvantages of performance appraisal.
6. Explain in brief knowledge management process.

[P.T.O.]

**SECTION - C**

Answer any **Three** of the following. Each Sub question carries 14 Marks. (3×14=42)

7. Explain the importance of Human Resource Management?
 8. Explain different methods of Recruitment.
 9. Explain different methods of Training.
 10. What is Promotion? Explain the purpose and basis of Promotion.
 11. What is Compensation? Explain the objectives and types of compensation.
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